

City of Dallas Employee Health Insurance Cost Sharing 2024

Anthem HMO 90 Plan, Dental & Life with AD&D	Cost per month	Employee cost per month	Anthem POS 90/70, Dental & Life with AD&D	Cost per month	Employee Cost per month
Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week					
Single Cost: city pays 100%	\$1,157.00	\$0	Single Cost: city pays 100%	\$1,099.00	\$0
Family Cost: city pays 75%	\$1,568.00	\$392.00	Family Cost: city pays 75%	\$1486.00	\$384.00
Total paid monthly:	\$2,725.00	\$392.00		\$2,582.00	\$384.00
Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week					
Single Coverage	\$6.68 hour		Single Coverage	\$6.34 hour	
Family Coverage	\$15.72 hour		Family Coverage	\$14.90 hour	
Family Cost to Employee per week: \$93.40			Family Cost to Employee per week: \$88.62		
Vision Insurance and Retirement Pension are not included in these totals					

Anthem PPO 90/70, Dental & Life with AD&D	Cost per month	Employee Cost per month
Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week		
Single Cost: city pays 100%	\$1,122.00	\$0
Family Cost: city pays 75%	\$1,517.00	\$379.25
Total paid monthly:	\$2,639.00	\$379.25
Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week		
Single Coverage	\$6.47 hour	
Family Coverage	\$15.23 hour	
Family Cost to Employee per week \$90.46		
Vision Insurance and Retirement Pension are not included in these totals		