



City of Dallas Employee Benefits

-30 days of employment must met prior to receiving any of the following benefits

Health Insurance www.bcbsga.com

BCBS of Georgia (employee coverage is paid 100% & family coverage is paid 75% by the city)

3 Plans- HMO 90 Open Access with \$250 deductible/\$20 copay

POS 90/70 with \$500 deductible/\$25 copay

PPO 90/70 with \$1000 deductible/\$35 copay

Prescription Coverage www.aetna.com

Employee coverage is paid 100% & family coverage is paid 75% by the city

\$10 copay on 30 day and \$20 copay on mail order for Generic drugs

\$35 copay on 30 day and \$70 copay on mail order Brand drugs

Vision www.mutualofomaha.com/vision

Employee coverage is paid 100% & family coverage is paid 75% by the city

Routine Eye Exam- \$10 copay

Eyeglass Frames- \$0 copay, \$130 allowance

Eyeglass Lenses- \$20 copay, \$120 allowance

Contact Lenses- \$0 copay, \$130 allowance,

Dental www.mutualofomaha.com/dental

Employee coverage is paid 100% & family coverage is paid 75% by the city

Diagnostic & Preventative Care covered at 100%

\$50 deductible per person/\$150 per family each calendar year

Basic Services covered at 80%

Major Services covered at 50%

Orthodontic maximum lifetime benefit covered at \$1,000

Life Insurance

Greater Georgia Life Insurance (paid at 100% by the city)

Employee- \$6,000 and Dept Head- \$10,000

Health & Wellness

City employees may elect to participate in our health & wellness program for educational opportunities and activities throughout the year.

Retirement www.gmanet.com/Services/Retirement/Retirement-Fund

Georgia Municipal Employees Benefit System (paid at 100% by the city)

Paid Holidays- New Year's Day, Dr. Martin Luther King, Jr. Birthday, Good Friday, Memorial Day, Independence Day (July 4th), Labor Day, Thanksgiving Day, Christmas and Employee birthday.

Paid Vacation- 1 year at 40hrs, 2-9yrs at 80hrs, 10-14yrs at 120hrs, 15-19yrs at 160hrs, 20-24yrs at 200hrs and 25+yrs at 240hrs. Sick time is accrued at 8hrs per month.

Job Training and Education is paid 100% by the city upon approval by Dept Head and City Manager.
Educational Assistance Program- Tuition reimbursement

Employee sponsored benefits

GMA Deferred 457B Compensation Plan with Newport Group

[www.gmanet.com/Services/Retirement/Defined-Contribution-\(401-a\)-Deferred-Compensati.aspx](http://www.gmanet.com/Services/Retirement/Defined-Contribution-(401-a)-Deferred-Compensati.aspx)

Aflac Supplemental Benefits www.aflac.com

Short Term Disability, Cancer, Accident Indemnity, Critical Care, Hospital Indemnity and Life Insurance

Colonial Life Insurance www.coloniallife.com

Discount Benefits

Abb's Fitness Gym www.abbsmusclefitnessgym.com