

**Position / Grade Analysis by Department
City of Dallas Personnel**

| DEPT | POSITION | GRADE |
|-------------|-----------------------------------|--------------|
| ADM/1 | City Manager | 26 |
| ADM/2 | City Attorney | 26 |
| ADM/3 | City Clerk | 24 |
| ADM/4 | Finance Director | 22 |
| ADM/5 | Assistant City Clerk | 17 |
| ADM/6 | Building Maint Mgr | 19 |
| ADM/7 | Custodian | 9 |
| CD/1 | Community Development Director | 22 |
| CD/2 | Community Development Coordinator | 11 |
| MC/1 | Court Services Director | 20 |
| MC/2 | Deputy Court Clerk | 14 |
| PD/1 | Police Chief | 24 |
| PD/2 | Assistant Police Chief | 22 |
| PD/3 | Captain | 21 |
| PD/4 | Lieutenant | 20 |
| PD/5 | Sergeant | 19 |
| PD/6 | Corporal | 17 |
| PD/7 | Detective | 17 |
| PD/8 | Investigator - Narcotics | 17 |
| PD/9 | Police Officer | 15 |
| | Police Officer Non-Certified | 13 |
| PD/10 | Communications Supervisor/GCIC | 18 |
| PD/11 | Communications Supervisor | 14 |
| PD/12 | Communications Officer | 12 |
| PD/13 | Administrative Assistant | 9 |
| PD/14 | Transport Officer | 12 |
| PR/1 | Parks & Rec Manager | 18 |
| PR/2 | Administrative Coordinator | 11 |
| PR/3 | Athletic Coordinator | 11 |
| PR/4 | Grounds Manager | 14 |
| PR/5 | Park Laborer F/T | 9 |
| PR/6 | Camp Manager | 7 |
| PR/7 | Camp Counselor | 4 |
| PR/8 | Concession Manager | 7 |
| PR/9 | Concession Worker | 4 |
| PR/10 | Park Laborer P/T | 5 |

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|-------------|--|--------------|
| BD/1 | Business Development Director | 20 |
| BD/2 | Admin Coordinator/License Clerk | 11 |
| BD/4 | Main Street Manager | 18 |
| THE/1 | Theater & Civic Center Director | 20 |
| THE/2 | Theater & Civic Center Assistant Director | 16 |
| THE/3 | Rental Manager | 13 |
| THE/4 | Facilities Coordinator | 13 |
| THE/5 | Event Asstistant | 11 |
| THE/6 | Head AV & Stage Engineer | 15 |
| THE/7 | AV Technician | 13 |
| THE/9 | Lead Camp Teacher | 13 |
| MAR/1 | Marshal | 20 |
| MAR/2 | Deputy Marshal | 19 |
| MAR/3 | Administrative Asst | 14 |
| PW/1 | Public Works Director | 24 |
| PW/2 | Public Works Superintendent | 19 |
| PW/3 | Administrative Coordinator | 11 |
| PW/4 | Engineer | 24 |
| WAT/1 | Water Crew Foreman (Level 1-VI) | 18 |
| WAT/2 | Water Equipment Operator (Level I-VI) | 14 |
| WAT/3 | Utility Billing Clerk | 14 |
| WAT/4 | Meter Technician | 12 |
| WAT/5 | Customer Service Representative (Level I-VI) | 9 |
| WAT/6 | Water Laborer (Level I-VI) | 9 |
| SEW/1 | Sewer Crew Foreman (Level I-VI) | 18 |
| SEW/2 | Sewer Equipment Operator (Level I-IV) | 14 |
| SEW/3 | Sewer Laborer (Level I-IV) | 9 |
| SEW/4 | Utility Locator Specialist | 14 |
| ST/1 | Street Crew Foreman (Level I-VI) | 18 |
| ST/2 | Street Equipment Operator (Level I-IV) | 14 |
| ST/3 | Street Laborer (Level I-IV) | 9 |
| ST/4 | GIS Specialist | 14 |
| ST/5 | Environmental Compliance Inspector | 17 |

**Position / Grade Analysis by Department
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| DEPT | POSITION | GRADE |
|-------------|---|--------------|
| WW/1 | Wastewater Treatment Plant Director | 23 |
| WW/2 | Wastewater Treatment Plant Asst Director | 19 |
| WW/3 | Wastewater Treatment Plant Maint Foreman | 18 |
| WW/4 | Wastewater Treatment Plant Operator - Class I | 16 |
| WW/5 | Wastewater Treatment Plant Operator - Class II | 14 |
| WW/6 | Wastewater Treatment Plant Operator - Class III | 12 |
| WW/7 | Wastewater Treatment Plant Laboratory Analyst | 14 |
| WW/8 | Wastewater Treatment Plant Maint Tech I | 16 |
| WW/9 | Wastewater Treatment Plant Maint Tech II | 14 |
| WW/10 | Wastewater Treatment Plant Maint Tech III | 12 |
| WW/11 | Wastewater Treatment Plant Operator Trainee | 10 |
| SW/1 | Sanitation Crew Foreman (Level I-VI) | 18 |
| SW/2 | Refuse Collector | 11 |
| SW/3 | Sanitation Operator II | 15 |
| SW/4 | Sanitation Operator I/Rolloff | 13 |